

Policy & Code of Conduct Acknowledgment

Adapted from the Diocese of Michigan *Annual Policy & Code of Conduct Acknowledgment*

I acknowledge that I have received, read and understand the contents of the **Policy for the Protection of Children and Youth** and the **Policy for the Protection of Vulnerable Adults** of the Diocese of Chicago, including the Code of Conduct for the Protection of Children, Youth and Vulnerable Adults shown below. I understand that sexual, physical and/or personal abuse or exploitation is grounds for disciplinary action, including termination of employment or suspension from service. I understand that I am expected to attend the training required by these policies, and that submission to the procedures outlined, including the duty to report suspected sexual, physical and/or personal abuse or exploitation, is a condition of my service in The Episcopal Diocese of Chicago. I understand that this policy may be updated from time to time and that I will be responsible for reading and acknowledging the updates.

Code of Conduct for the Protection of Children, Youth and Vulnerable Adults

Read and initial each item to signify your agreement to comply with the statement.

- I agree to do my best to prevent abuse, neglect and exploitation among children, youth or vulnerable adults involved in church activities and services.
- I agree not to physically, sexually or emotionally abuse, neglect or exploit children, youth or vulnerable adults.
- I agree to review and observe the **Recommended Practices and Guidelines for Social Media and Electronic Communications** with Children, Youth and Vulnerable Adults.
- In the event that I observe any inappropriate behaviors or possible policy violations with children, youth or vulnerable adults, I agree to immediately report my observations.
- I acknowledge my obligation and responsibility to protect children, youth and vulnerable adults and agree to report known or suspected abuse of children, youth or vulnerable adults to appropriate church leaders and state authorities in accordance with the policies.
- I understand that the church will not tolerate sexual, physical and/or personal abuse or exploitation of children, youth and adults, and I agree to comply in spirit and in action with this position.

Signed: _____ Date: _____

Name: _____ Date: _____

Congregation or Organization: _____ Date: _____

NOTE: All clergy acknowledgement forms and forms for Diocese of Chicago ministries will be kept on file in the Diocesan Office. Acknowledgement forms for local lay employees and volunteers will be kept on file by the entity engaging their services. These files are considered: Permanent. All Clergy **MUST** file this form with the Office of the Bishop as well.

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